



MISERICORDIA
Health Centre
The future of care

DECEMBER 2011/ JANUARY 2012

Life @ MIZ

A NEWSLETTER FOR MHC STAFF, PHYSICIANS & VOLUNTEERS

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WHAT A YEAR!

I think it would be an understatement to say it has been a busy year!

Every year I think, "It can't get any busier than this!" And then it does.

It is hard to believe we are finally overrun with construction equipment as our redevelopment project moves ahead at full speed!

Roll on 2012 and 2013 and our new health complex!

We had some amazing donations this year come into our Foundation, especially the Bonnie and John Buhler

contribution of \$2 million to our eye care centre.

And our own staff contributions cannot ever be underestimated. Thank you, all.

We were also blessed to have the Misericordia Sisters visit our site this year. How wonderful to hear they are so proud of the way we are carrying on their legacy.

Surely that's the best Christmas present we could wish for?

On behalf of our corporation, board and leadership team:

Be near or be far - wherever you are - for family, for friends, for peace on earth, We wish you a Merry

Christmas and a Happy New Year!

Rosie Jacuzzi

President & CEO



HARK! THE HERALD ANGELS SANG – AND COLLECTED DONATIONS

**Glynis Corkal, MHC
Foundation Communications
& Fund Development Officer**



The 16th annual Angel Squad was a success. Friends helped sew gowns, create Christmas cards – even local school crossing guards wore angel gowns!

Staff, board, friends, family and neighbours from Westgate Mennonite Collegiate, St. Mary's Academy and Balmoral Hall wore gowns, stood on the Maryland Bridge of Angels

and collected donations for the Great-West Life Rooftop Garden and Solarium. Hundreds of coffees, hot chocolates, newspapers and biscotti were given in return.

Angels were everywhere -- at Winnipeg Technical College, 201 Portage, Winnipeg Square and University of Winnipeg.

Special angels Doug Speirs and Mick E. Moose got in on the fun with politicians and WRHA officials joining our angels.

Angel Squad is just part of our Christmas campaign which we hope will bring us closer to our goal of \$300,000 to finish the rooftop garden. If you want to give, come visit our office or call 22-ANGEL. Gifts



over \$10 will receive a tax receipt.

From everyone at the Foundation to you and yours - Merry Christmas and a Happy New Year!



DID YOU KNOW?

On May 29, 2012, Misericordia Place will receive a planned visit from representatives of MB Health and WRHA to review established PCH standards? In preparation, members of the LTC program team will be invited to meetings to review standards, gather evidence and participate in a self-rating exercise. More details to follow!

Misericordia has re-launched our recycling program. Materials eligible for recycling are paper, aluminum and plastic. In order for the recycling program to be effective it is critical to collect these items in separate containers. We're confident with your help we can manage to divert over 30 per cent of our waste from landfills.



During reconstruction, access to the library will be limited to library staff only. Library staff will continue to provide library services, including reference requests, literature searches and



continue to be available by email and phone as well as in their temporary location in S370. Please note that library services will be unavailable from December 22, 2011 until January 3, 2012. Librarian contact information: Laurie Blanchard; laurie_blanchard@umanitoba.ca ph: 788-8108 OR Kathy Finlayson; mhclibrary@umanitoba.ca ph: 831-2943.

New Grad Day for Nurses is February 10, 2012. If you're a new nursing grad who graduated between January 2011 and January 2012, plan to attend. You'll learn tips, tools and techniques to successfully transition into the workplace. Online registration is now open at www.wrha.mb.ca. Click on "For Health Professionals," "Nursing" then "Info for New Grads."

Plant Services is updating it's "Emergency Transportation List" and we are looking for staff with 4-wheel drive vehicles and/or snowmobiles who would be willing to assist in an emergency situation (ie: storms/blizzards). If you

are able to help us out, please call Leanne at 8211 with the following information:

Name
Department and Ext.#
Street Address (part of the city you live in – ie: Fort Garry)



Home Phone Number
Description of Vehicle (ie: Ford Explorer)

If you are already on the list please let us know you would like to remain with a response "No Changes". The more names we have on our list the better!



The annual Celebration of Light took place Dec. 20. The event celebrates the theme of Light, common to Jewish and Christian Traditions, and was presented by the Misericordia Health Centre, Shaarey Zedek Synagogue, Brock Corydon School, and the Westgate Mennonite Collegiate Choir and Strings.

Feeling some generosity to spare this holiday season? Bring in some new or gently used stuffed animals for the Ambulatory Care's Cast Clinic. When children come here to get patched up, they get to



learn about what's going to happen to them by watching a stuffed animal be mended first. Please call x 8090 for more information.

The next Bite-sized Grammar will take place Friday, Jan. 13 from 8:30 to 10 a.m. and will be on the subject of homonyms – words which sound the same, are pronounced the same, but have very different meanings (rein, reine, regne, rène). Registration deadline is January 6th, 2012. Forms can be found at: <http://www.wrha.mb.ca/professionals/fls/updates.php> or by contacting Lise Gregoire at lgregoire2@sbgh.mb.ca



The Staff Crisis Fund Draw raised a total of \$1,906.05! Thank you so much to all those who supported this worthwhile cause. And a very big thank you goes to all you wonderful ticket sellers, who gave up your time to make this possible. Thank you so much!

Rupert's Land Caregiver Services presents Survive and Thrive, Managing Stress in your life hosted by St. George's Anglican Church 168 Wilton Street. The workshop will take place Tuesday, Jan. 31 from 1 to 4 p.m. Register by Jan. 27 for the early-bird \$5 fee. Registration will increase to \$10 after Jan. 27.

PARKING INCREASE

Parking rates in the Parkade will increase as follows effective January 3, 2012:

- Monthly staff rate moves from \$65 to \$70
- Evening public rate moves from \$6 to \$7
- Daily public rate moves from \$9 to \$10

There are two reasons for these increases: first, inflationary pressures affect the cost of maintaining the parkade and its equipment and second, the chronic lack of parking for our patients and staff must be addressed.



2011
Long
Service
Award
Dinner



*Merry Christmas from your
Misericordia Family!*

UPDATE ON THE CHARITIES CAMPAIGN

Thank you to everyone who participated in this year's Charity Campaign.

Many of our special events raised more than they have in previous years because of the hard work and generosity of everyone at Misericordia.

Here's a breakdown of the monies raised:

Payroll Donations- \$23,811.58 with 85 donors

One Time Donations- \$15,050 with 14 donors

Event Amounts

Ice Cream Sales- \$523.60

Bake Sale- \$668.75

BBQ- \$507.30

Eye Glass Cleaning- \$850.00

Baskets-\$4,476.70

50/50-\$755.00

Casual Days- \$635.75

Change Collection-\$74.50

In total we raised \$47,353.18 - over \$8,000 more than last year!

If you'd still like to donate to this year's campaign you can pick up your pledge form from Human Resources.

Thanks again for all your generosity.

Campaign Co-Chairs,
Erin Hudson & Jane Simpson



INTRODUCING...



Cathy Rushton, the new Chief Financial Officer for MHC. Cathy joins us after 16 years as Vice-President of Finance and Administration at Red River College.

Cathy and her husband moved to Winnipeg from Toronto just over 16 years ago when he accepted the position of CEO with the Institute of Chartered Accountants of Manitoba. Prior to the move, Cathy worked for the Ontario Humane Society where she adopted her third cat named The Peake. Nowadays the scrappy 20-year old mutt holds her own against Cathy's two purebred Maine Coons.

With both Cathy and her husband having held a variety of different accounting positions over the years she offers some sage advice to young people considering their career options.

"Why choose accounting?" she asks, "because any type of organization requires accountants." Although Cathy chose not-for-profit organizations, accounting is necessary to everyone from sports teams, entertainers, restaurant chains to government. "It's a very versatile career," she says with a smile.

Congratulations!

The following staff members are continuing their education and have received support through the Health Education Fund!

Kristy Anderson	Corporate Administrative Assistant	Bachelors Degree in Health Administration
Rosemary Garcea	Environmental Services Attendant, Housekeeping	Recreation Facilitator
Shirley Hargreaves	Registered Nurse II, PHCC	Diabetes Educator Certificate Program
Cristina Macaraeg	HCA, MP2	Nursing
Karen Page	Recreation Facilitator	Spirituality Diversity: Hope and Healing
Michele Sala Pastora	Spiritual Care Associate III	Masters of Divinity
Michele Smith	Social Worker	Masters of Social Work
Kaelee Vandenbogerd	Environmental Services Attendant, Housekeeping	Psychiatric Nursing

INTERFAITH CALENDAR

December

21-28 Hanukkah - Jewish Festival of Lights. It commemorates the Maccabean recapture and rededication of the Jerusalem Temple in 165-164 b.c.e. Special readings and praise songs focus on liberty and freedom. The eight candle Menorah is lighted

31 Watch Night - Christian occasion to thank God for bringing people safely through another year. Controversial history: Protestant history dating from 1733 in Europe and 1770 in the U.S.

January

5 Guru Gobindh Singh birthday - Sikh honoring of the birth of the founder of the Khalsa who lived from 1469 -1539 c.e.

13 Maghi - Sikh commemoration of a battle in which forty Sikhs died for Guru Gobindh Singh Ji.

MISSION MOMENT

Have you ever wished there was more you could do for a colleague in need?

Holidays – not such a happy time for everyone

Sometimes giant wrenches are thrown into our life plans and personal or family illness eats away at our health, our relationships and our sick time.

Did you know that at MHC, you can donate vacation time to such a colleague in need?

If you have a co-worker in need, you can let your manager or human resources know that you are willing to donate some of your vacation time to help a colleague who has used up all of their sick-time.

The swap is done in terms of vacation hours as opposed to a dollar amount which means it does not matter if you and the recipient have different hourly wages.

Consider making someone's new year with a special gift this Christmas.

November New Hires:

Grace Maaliw - Laundry Attendant, Laundry/Linen
Hazel Memita - Scheduling Clerk, Diagnostic Imaging
Samantha Halligan - Scheduling Assistant, PHCC
Jennifer Saunders - Scheduling Assistant, PHCC
Melissa Flamand - Scheduling Assistant, PHCC
Lisa Hunter - Scheduling Assistant, PHCC
Lydia Degagne - RN II, Urgent Care
Robert Shaw - RN II, Urgent Care
Emily Bienert- LPN, Cornish 6
Cori Boudreau - RN II, Urgent Care
Camille Brunsel - RN II, PACU/DS/POAC
Inna Mirodin - Sr. Mammography Tech, Breastcheck
Kevin Lee - Respiratory Therapist, Sleep Lab
Karen Murphy - Director, Acute Care
Catherine Rushton - CFO, Finance
Shannon Chartrand - Resident Care Manager, MP3 & Float Pool

November 2011 retirements:

Wendy Maes -Patient Registrar, Patient Registration
Debra Miller - RN II, Urgent Care
Beverly Lesiuk - Director, Acute Care

December New hires:

Maureen Brown - Clerical Aide, Urgent Care
Mary Allie - Clerical Aide, Urgent Care
Cynthia Davidson - RN II, O.R
Kaeleigh Fraser - Staffing Clerk, Human Resources

December 2011 retirements:

Kelly Seward - Resident Care Manager, MP3 & Float Pool
Rosa Rakic - Payroll Clerk, Finance
Ernesto Antazo - HCA, Cornish 6
Donna Oliveira - Environmental Services Attendant, Housekeeping

